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82-029

22 January 1982

82-4186

MEMORANDUM FOR: Director of Central Intelligence

FROM: Charles A. Briggs  
Inspector General

SUBJECT: Goals and Objectives

You asked, in the context of your PFIAB session, for top-of-the-head thoughts on goals and objectives to increase our component's effectiveness. My response is twofold, identifying external points of focus which an inspection could address but not affect directly, and internal office goals not of great moment to the PFIAB process:

EXTERNAL

- Launch a truly serious effort to exploit overseas U.S. military presence (training and advisory groups) in critical countries [REDACTED] 25X1  
If the PFIAB could address and solve this problem, along with military attache program upgrading, it would more than earn its keep.
- Put intelligence community house in order as to priorities (whether the U.S. Government as a whole can set priorities or not) and ensure that priorities drive personnel assignments, not career preferences. (Example: notwithstanding current concerns about Iran and Libya, experienced officers, including very limited Farsi speakers, are assigned elsewhere, for career management reasons.)
- Ensure continued effort, including innovative new approaches, on the recruitment front. This is the foundation of a strengthened Agency and efforts to date are only partially satisfactory.
- Become even more aggressive and innovative with regard to rebuilding the language strengths of the Agency.
- Give serious attention to the present and future role of the support directorate. Significant

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reduction of overseas experience for DDA careerists has, to a distressing degree, turned 1950-60's responsive support to bureaucracy.

- Ensure an OIG capability through personnel rotation to inspect big dollar Agency activities [redacted] potential flap activities [redacted] and analytic quality.

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INTERNAL

- Speed up resolution of individual grievances to within 2-6 week period.
- Work closely with OGC and the new special unit in Security to ensure full investigation of petty (and not so petty) theft. Increases of the past year are disturbing in an Agency which must depend largely on trust to maintain high security standards.
- Audit Staff: with increased resources given to collection and analysis, we need to ensure commensurate audit capability. We will consider:

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[redacted]

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Charles A. Briggs

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